Office workers across the US and Europe are investing in skills and technologies to shape their own careers and pursue their passions. The study involved a fifteen-minute online survey of 6,000 office workers across the United States, United Kingdom, Spain, Germany, France, and Italy. Data was collected between July 24, 2020, and August 5, 2020. Office workers are defined as primarily desk- or office-based employees who work full time, part-time or reduced hours due to COVID-19. To learn more about the study, individual market findings and HP's additional predictions for the future of work, manufacturing and innovation please visit: press.hp.com. 

Office workers and employers made significant investments in supplies and technologies:

Top technologies invested in:

<table>
<thead>
<tr>
<th>Technology</th>
<th>Average</th>
<th>Milennial &amp; Gen Z</th>
</tr>
</thead>
<tbody>
<tr>
<td>Security software</td>
<td>28%</td>
<td>34%</td>
</tr>
<tr>
<td>Additional monitor(s)</td>
<td>26%</td>
<td>32%</td>
</tr>
<tr>
<td>Laptop Computer</td>
<td>23%</td>
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</tr>
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</tr>
<tr>
<td>Printer</td>
<td>21%</td>
<td>27%</td>
</tr>
</tbody>
</table>

1 in 2 employees invested their own dollars

- Security software: $612 Average spent
- Additional monitor(s): $693

Office workers are now more motivated to perform well by:

- Compromise: 43%
- Security of losing job: 34%
- Learning new things: 32%
- Contributing to a greater good: 33%
- Access to latest tech: 30%
- Promotion: 32%
- Leadership skills: 29%

Office workers and employers made significant investments in supplies and technologies:

Small & medium sized businesses in Asia have also recognized the need to reskill and invest in their employees:

Methodology

Commissioned by HP, the study involved a fifteen-minute online survey of 1,600 office workers in Asia across eight markets to understand how the COVID-19 pandemic has affected them, and the tools and support they need to recover.

- 1 in 3 employees are more likely to start their own business using the skills they are learning.
- The top technologies invested in:
  - Security software: 28% (Average), 34% (Millennial & Gen Z)
  - Additional monitor(s): 26% (Average), 32% (Millennial & Gen Z)
  - Laptop Computer: 23% (Average), 29% (Millennial & Gen Z)
  - Desktop computer: 21% (Average), 28% (Millennial & Gen Z)
  - Printer: 21% (Average), 27% (Millennial & Gen Z)

- 1 in 2 employees invested their own dollars
  - Security software: $612 Average spent
  - Additional monitor(s): $693

Office workers are now more motivated to perform well by:

- Flexible hours: 43%
- Compensation: 34%
- Safety of losing job: 32%
- Learning new things: 33%
- Contributing to a greater good: 30%
- Access to latest tech: 32%
- Promotion: 29%

- Look to employees to inform innovation strategies: 50%
- Need more digital skills: 44%
- Believe innovating workstyles is the top strategy for business revival: 27%